LEONARD GRAY LLP DIVERSITY DATA 26.06.19

Question	Response	Solicitor partners (sole practitioner / member / director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say	Invalid Response / no response to this question
1. Select the category which best describes your role in the firm		3	4	3	10	3	0	0	3	0	0	0	0	2	0
2. Age	16 - 24	0	0	0	1	0	0	0	0	0	0	0	0	0	0
2. Age	25 - 34	0	3	1	0	1	0	0	2	0	0	0	0	0	0
2. Age	35 - 44	2	1	0	0	0	0	0	1	0	0	0	0	0	0
2. Age	45 - 54	1	0	2	2	0	0	0	0	0	0	0	0	0	0
2. Age	55 - 64	0	0	0	6	1	0	0	0	0	0	0	0	0	0
2. Age	65+	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. Age	Prefer not to say	0	0	0	1	1	0	0	0	0	0	0	0	2	0
2. Age	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. Gender identity	Man	2	1	0	1	1	0	0	1	0	0	0	0	0	0
3. Gender identity	Woman	1	3	3	9	2	0	0	2	0	0	0	0	0	0
3. Gender identity	Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. Gender identity	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	2	0
3. Gender identity	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Transgender (gender identity different from your registered sex at birth)	Yes	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Transgender (gender identity different from your registered sex at birth)	No	3	4	3	10	3	0	0	3	0	0	0	0	0	0
4. Transgender (gender identity different from your registered sex at birth)	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	2	0
4. Transgender (gender identity different from your registered sex at birth)	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Transgender (gender identity different from your registered sex at birth)	Question not asked	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability (according to Equality Act)	Yes	0	0	0	0	0	0	0	1	0	0	0	0	0	0
5. Disability (according to Equality Act)	No	3	4	3	10	3	0	0	2	0	0	0	0	1	0
5. Disability (according to Equality Act)	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	1	0
5. Disability (according to Equality Act)	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a little	0	0	0	1	0	0	0	0	0	0	0	0	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	No	3	4	3	9	3	0	0	3	0	0	0	0	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	2	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Pakistani	0	1	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	African	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	White and Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	White and Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Any other Mixed / multiple ethnic background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	British / English / Welsh / Northern Irish / Scottish	3	3	3	8	3	0	0	3	0	0	0	0	0	0
7. Ethnicity	Irish	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Any other White background	0	0	0	1	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Prefer not to say	0	0	0	1	0	0	0	0	0	0	0	0	2	0
7. Ethnicity	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	No religion or belief / Atheist	1	2	0	1	1	0	0	1	0	0	0	0	0	0
8. Religion or belief	Buddhist	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Christian	1	1	2	7	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Hindu	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Muslim	0	1	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Any other religion or belief	0	0	1	0	0	0	0	1	0	0	0	0	0	0
8. Religion or belief	Prefer not to say	1	0	0	2	2	0	0	1	0	0	0	0	2	0
8. Religion or belief	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Bi	0	0	0	0	1	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Gay/Lesbian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Heterosexual/straight	3	4	3	9	1	0	0	3	0	0	0	0	0	0
9. Sexual orientation	Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Prefer not to say	0	0	0	1	1	0	0	0	0	0	0	0	2	0
9. Sexual orientation	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	UK State-run or state-funded school - selective on academic, faith or other grounds	1	2	2	2	1	0	0	0	0	0	0	0	0	0

10. School type from 11 to 16	UK State-run or state-funded school - non-selective	2	2	1	7	2	0	0	3	0	0	0	0	0	0
10. School type from 11 to 16	UK Independent or fee-paying school - bursary	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	UK Independent or fee-paying school - no bursary	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	Attended school outside the UK	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	Don't know	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	Prefer not to say	0	0	0	1	0	0	0	0	0	0	0	0	2	0
10. School type from 11 to 16	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	Question not asked	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	At least one has a degree level qualification	1	0	1	3	0	0	0	0	0	0	0	0	0	0
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	Qualifications below degree level	1	2	1	3	1	0	0	1	0	0	0	0	0	0
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	No formal qualifications	1	0	0	1	0	0	0	0	0	0	0	0	0	0
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	Don't know	0	1	0	2	0	0	0	1	0	0	0	0	0	0
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	Not applicable	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	Prefer not to say	0	1	1	1	2	0	0	1	0	0	0	0	2	0
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	Question not asked	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist,	1	2	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Clerical and intermediate occupations such as: secretary, personal assistant, clerical	0	0	1	0	0	0	0	1	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Senior managers and administrators usually responsible for planning, organising and	1	0	0	2	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber,	1	0	1	2	0	0	0	1	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Semi-routine manual and service occupations such as: postal worker, machine opera	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Routine manual and service occupations such as: HGV driver, van driver, cleaner, po	0	0	0	1	1	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Middle or junior managers such as: office manager, retail manager, bank manager, r	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Traditional professional occupations such as: accountant, solicitor, medical practitio	0	0	0	3	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment be	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment be	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Inactive (excluding those that are retired)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Retired	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Not applicable	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Other	0	0	0	1	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Don't know	0	1	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Prefer not to say	0	1	1	1	2	0	0	1	0	0	0	0	2	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Question not asked	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13. Primary carer for a child under 18	Yes	1	1	1	0	0	0	0	1	0	0	0	0	0	0
13. Primary carer for a child under 18	No	2	3	2	9	3	0	0	2	0	0	0	0	0	0
13. Primary carer for a child under 18	Prefer not to say	0	0	0	1	0	0	0	0	0	0	0	0	2	0
13. Primary carer for a child under 18	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disab	No	3	4	3	10	3	0	0	2	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disab	Yes, 1 - 19 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disab	Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disab	Yes, 50 or more hours a week	0	0	0	0	0	0	0	1	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disab	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	2	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disab	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0